

KCFD 51/Snoqualmie Pass Fire Department
Culture, Proximity, Liability, Governance Initial Assessment
October 3, 2007

Culture

1. The Snoqualmie Pass Fire Department is a volunteer oriented culture where community responders provide all services. The ability to motivate the responders and maintain an effective force depends on the ability of the policy makers and the leadership to motivate through trust and a history of delivering on promises.
2. The need for consistent, constant and reliable sharing of information is required to maintain an effective force.
3. A distinct culture exists that is unique to the Pass. This is a good thing, which would require careful integration of outsiders through a well coordinated and communicated transition plan.
4. Members of the Pass FD would have a more difficult time transitioning to a partnership when compared to employees of EF&R.

Proximity

1. Nearly twenty miles of interstate lay between the entities.
2. Technology could be utilized to overcome some challenges that arise from the area separation.

Liabilities

1. The Pass is funding known liabilities.
2. There are no existing or anticipated internal/external exposures to mitigation.

Governance

1. The Pass is governed by a three person Fire Commission
2. There is one position open in the November election. The current Commissioner is not running and only candidate filed for election.